

**Benefits:**

- Health Insurance
- Holidays
- Vacation
- 401K

\*\* Job will be located in Guyton, GA

**Job Description****Job Purpose**

Perform tasks involving physical labor at construction sites. May operate hand and power tools of all types: air hammers, earth tampers, cement mixers, small mechanical hoists, surveying and measuring equipment, and a variety of other equipment and instruments. May clean and prepare sites, dig trenches, set braces to support the sides of excavations, erect scaffolding, and clean up rubble, debris and other waste materials. May assist other craft workers.

**Tasks**

- Clean or prepare construction sites to eliminate possible hazards.
- Control traffic passing near, in, or around work zones.
- Signal equipment operators to facilitate alignment, movement, or adjustment of machinery, equipment, or materials.
- Dig ditches or trenches, backfill excavations, or compact and level earth to grade specifications, using picks, shovels, pneumatic tampers, or rakes.
- Position, join, align, or seal structural components, such as concrete wall sections or pipes.
- Measure, mark, or record openings or distances to layout areas where construction work will be performed.
- Load, unload, or identify building materials, machinery, or tools, distributing them to the appropriate locations, according to project plans or specifications.
- Erect or dismantle scaffolding, shoring, braces, traffic barricades, ramps, or other temporary structures.
- Position or dismantle forms for pouring concrete, using saws, hammers, nails, or bolts.
- Lubricate, clean, or repair machinery, equipment, or tools.
- Operate jackhammers or drills to break up concrete or pavement.

**Work Context**

Requires repetitive movement, Requires bending or twisting, Requires using hands to handle, control, or feel objects, tools or controls, Requires standing, Requires contact with others (face-to-face, by telephone, or otherwise), Requires face-to-face discussions with individuals or teams, Requires working in extremely bright or inadequate lighting conditions, Requires working in very hot (above 90 F degrees) or very cold (below 32 F degrees) temperatures, Includes exposure to sounds and noise levels that are distracting or uncomfortable, Includes exposure to contaminants, Includes exposure to whole body vibration, Requires making decisions that impact the results of co-workers, clients or the company, Requires exposure to hazardous equipment, Requires exposure to minor burns, cuts, bites, or stings, Requires work with others in a group or team, Requires wearing common protective or safety equipment, Job tasks are performed in close physical proximity to other people, Requires working in an open vehicle or equipment, Requires working outdoors, exposed to all weather conditions

**Work Activities**

- Inspecting Equipment, Structures, or Material
- Establishing and Maintaining Interpersonal Relationships
- Coaching and Developing Others
- dig holes or trenches for foundations, posts, poles, or related items
- apply adhesives, caulking, sealants, or coatings

- signal directions or warnings to coworkers
- operate power driven pumps
- read tape measure
- grade or redistribute earth for roads or other construction
- operate jackhammer
- build or repair structures in construction, repair, or manufacturing setting
- clean rooms or work areas
- work as a team member
- move or fit heavy objects
- prepare site or surfaces for concrete or masonry work
- mix mortar, grout, slurry, concrete, or related masonry material
- assist mechanic, or extractive or construction trades craft worker
- operate pneumatic tamper to patch pavement or tamp earth
- climb ladders, scaffolding, or utility or telephone poles
- apply cleaning solvents
- move materials or goods between work areas
- operate power construction equipment
- use hand or power tools
- load, unload, or stack containers, materials, or products
- use measuring devices in construction or extraction work
- anchor or brace wooden structures, frameworks, or forms
- repair cracks, defects, or damage in installed building materials
- assemble and install pipe sections, fittings, or plumbing fixtures

## **Qualifications**

### **Education and Experience**

**Years of Experience:** 2

### **Skills**

#### **Basic Skills**

- Active Listening

Giving full attention to what other people are saying, taking time to understand the points being made, asking questions as appropriate, and not interrupting at inappropriate times.

- Speaking

Talking to others to convey information effectively.

#### **Social Skills**

- Coordination

Adjusting actions in relation to others' actions.

#### **Technical Skills**

- Equipment Selection

Determining the kind of tools and equipment needed to do a job.

- Troubleshooting

Determining causes of operating errors and deciding what to do about it.